

# Marquette Downtown Development Authority Employment Application

337 W. Washington Street, Marquette, MI 49855 / Phone: 906-228-9475 / Fax: 906-228-6288 www.downtownmarquette.org *An Equal Opportunity Employer* 

The Marquette Downtown Development Authority (MDDA) abides by the official policy of the City of Marquette to provide equal employment opportunities for all individuals on the basis of their skills, abilities, and qualifications, without regard to race, color, national origin, religion, political affiliation, sex, age, disability, marital status, arrest or conviction record, sexual orientation, disabled veteran or covered veteran status, membership in the National Guard or any other reserve component of the United States or State military forces, use or non-use of lawful products off the employer's premises during non-working hours, or any other non-merit factors, except where such factors constitute a bona fide occupational qualification.

#### IMPORTANT: PLEASE PRINT OR TYPE

DATE:

**NOTE:** An offer of employment is contingent upon evaluation and approval of data received via a background check(s), drug test(s), and health screening (if required). Please answer all questions completely. Incomplete applications may be rejected.

Title of Position Appl	lied for:				
Full-time	Part-time	On-Call	Tempora	ary/Seasonal	
PERSONAL INFORM	ATION				
Last Name:		First	Name:		Middle Initial:
Address:				Home Phone	e:
City, State, Zip:				Business Pho	one:
Email Address:			Soci	al Security #:	
Are you legally eligit	ble for employmen	t in the United Stat	es?	Yes	No
Are you at least 18 ye	ears of age?			Yes	No
Do you possess a va	lid driver's license	?		Yes	No
Do you possess a va	lid commercial dr	ver's license?		Yes	No
Do you have a pendi you ever been convi (not including one w If yes, explain:	cted of a crime of hich has been dis	summary offense missed by a court)	?	Yes	No

(A conviction record or pending arrest does not constitute an automatic bar to employment and will be considered only if there is a substantial relationship to the circumstances of the particular position.)

EDUCATION									
Name and Locati	on of High Schoo	ol:							
Graduate?	Yes	No (If no, please	e answer quest	ion b	elow)		Att	ending	9
If you have not re	eceived a high sc	hool diploma, have yo	u passed a Hig	h Sch	iool E	quival	ency o	or GED	) Test?
Y	es (If yes, please	state date & location of	of test)		No				
TRAINING BEYO	ND HIGH SCHO	OL							
Indicate the num	ber of years com	pleted in a Post Secon	idary School:	1	2	3	4	5	6
College, Universi (1)	ty, or Trade Scho	ol (Name & Address):	Presently atte Yes	ending	g N	Major		Deg	ree

	No
(2)	Yes No
(3)	Yes No

7

8

Year

Describe any education/training you have had which is not covered above, such as correspondence courses, technical courses, or service schools. Please give dates.

## SPECIAL SKILLS & QUALIFICATIONS

The following information must be provided if you are applying for positions requiring the skills found below:

Number of words per minute: Typing	Number of keyst Data Entry	rokes per minute:			
Experience in transcribing mechanically-recorded material? Experience using 10-key calculator?	Yes Yes	No No			
List any additional office machines and computer software which you can operate skillfully:					
List any current licenses, certifications, or registrations as a member of a trade or profession:					
List memberships in professional or technical associations:					

## **EMPLOYMENT HISTORY**

Use additional sheets if necessary. You may attach a resume to further explain your qualifications; however, you must complete all the information below to be considered for a position.

From:	То:	Full-time	Part-time	Temporary
Employer's Name:			Phone #:	
Address:				
Present/Most Recent	Position:			
Hours per Week:	Sta	rting Salary:	Present/	Ending Salary:
Number of Employees	s You Supervise(d):			
Name & Title of Your	Supervisor:			
Primary Duties:				
Reason for Leaving/C	onsidering Leaving:			
Were you involuntaril	y discharged from this pos	sition?	Yes	No
If we contact your pre	esent employer, will your p	osition be endangered?	Yes	No

From:	To:	Full-time	Part-time	Temporary
Employer's Name:			Phone #:	
Address:				
Present/Most Recent P	osition:			
Hours per Week:	St	arting Salary:	Present/	Ending Salary:
Number of Employees	/ou Supervise(d):			
Name & Title of Your Su	ipervisor:			
Primary Duties:				
Reason for Leaving/Co	nsidering Leaving:			
Were you involuntarily	discharged from this p	osition?	Yes	No
If we contact your prese	ent employer, will your	position be endangered?	Yes	No

## EMPLOYMENT HISTORY (Continued)

From:	То:	Full-time	Part-time	Temporary
Employer's Name:			Phone #:	
Address:				
Present/Most Recent	Position:			
Hours per Week:	Start	ting Salary:	Present/	/Ending Salary:
Number of Employees	s You Supervise(d):			
Name & Title of Your	Supervisor:			
Primary Duties:				
Reason for Leaving/C	onsidering Leaving:			
Were you involuntarily	y discharged from this posit	tion?	Yes	No
If we contact your pre	esent employer, will your po	sition be endangered?	Yes	No

From:	То:	Full-time	Part-time	Temporary
Employer's Name:			Phone #:	
Address:				
Present/Most Recent	Position:			
Hours per Week:	Star	rting Salary:	Present/	Ending Salary:
Number of Employees	You Supervise(d):			
Name & Title of Your S	Supervisor:			
Primary Duties:				
Reason for Leaving/Co	onsidering Leaving:			
Were you involuntarily	v discharged from this pos	ition?	Yes	No
If we contact your pre-	sent employer, will your po	osition be endangered?	Yes	No
Have you ever been su	spended or discharged fro	om any position?	Yes	No
If yes, please explain:_				

#### REFERENCES

Name:	Phone #:
Address:	Email:
Relationship:	

Name:	Phone #:
Address:	Email:
Relationship:	
Name:	Phone #:

Address:	Email:
Relationship:	

### **AUTHORIZATION & CERTIFICATION**

Please carefully read the following statements and initial each one where indicated. If you have a question regarding any of the statements, please ask prior to initialing and signing the application. Your initials and signature indicate and verify that you have read, understand, and agree to abide by the statements below:

initial

I hereby certify that all statements made on or in connection with my application are true, complete, and correct to the best of my knowledge and belief, and I understand and agree that any misstatements or omissions of material fact subject me to disqualification or, if hired, dismissal.

I authorize the MDDA to contact any of the persons or organizations referenced in my application materials. I also authorize any person contacted to provide to the MDDA any and all information regarding my employment, education, or any other information concerning any of the subjects covered in the application. I agree to execute employment records release authorization forms as may be required by the Marquette Downtown Development Authority requesting employment records from my present and/or former employers.

I understand that I may be required to successfully pass a drug test to gain employment or continue employment with the MDDA. I consent freely and voluntarily to participate in required drug test(s), at a location selected by the MDDA. I also consent to the release of test(s) results to the Marquette Downtown Development Authority. I hereby release and hold harmless the Marquette Downtown Development Authority, its officers, agents, or employees, and the laboratory, their employees, agents and contractors from any liability whatsoever, except for their negligence, arising from the drug test(s) and decisions concerning employment based upon the result of this test(s). In addition, I understand that the Marquette Downtown Development Authority maintains a drug-free and smoke-free workplace.

\_\_\_\_\_\_ If accepted for employment, I agree that my status as an employee depends upon successful performance during a probationary period and that I am an "at-will" employee during this probationary period.

I understand that if the MDDA determines there is an occupational qualification which requires certain information, a police background check seeking that information may be conducted prior to making a decision regarding

initial employment. I authorize the MDDA, its officers, agents, and employees to conduct such a check, and I release and hold harmless the Marquette Downtown Development Authority, its officers, agents, and employees from liability, except for their negligence, related to the performance or result of this check.